

**Medical Solutions
Weeks of Impact Campaign
Terms and Conditions**

READ BEFORE ENTERING.

Clinicians give so much of their lives to help others live theirs. Medical Solutions shines a light on the often-invisible labor, care, and commitment clinicians provide, week after week. This campaign seeks to further recognize our clinicians so they are seen, valued, and celebrated.

Participation constitutes your full and unconditional agreement to these Terms and Conditions, including but not limited to, the consent to receive communications related to this Campaign, a class action waiver, a jury trial waiver, and other important provisions affecting your rights. *NO PURCHASE NECESSARY.*

The *Medical Solutions Weeks of Impact Campaign* (the "Campaign") is a thank you prize giveaway for Medical Solutions Clinicians. A "Clinician" is a clinical professional who is either actively on assignment with Medical Solutions, LLC pursuant to the terms of a clinician assignment agreement or has signed a Clinician Assignment Agreement to work for Medical Solutions, LLC in the future and must be employed by Medical Solutions, LLC if such Clinician's name is drawn at random for any prize set forth herein.

Eligibility. The Campaign is open only to Clinicians (as defined) who are legal residents of the fifty (50) United States and Washington, D.C., and who are at least 18 years of age and have reached the legal age of majority in their state of residence at the time of entry and are in good standing. Good standing is defined as: Currently an active temporary clinician employed by Medical Solutions, LLC on date of entry and date of drawing; has complied with all explicit obligations of employment, while not being subject to any form of sanction, suspension or disciplinary censure; has not tendered oral or written notice of intent to resign from or cancel their assignment effective as of a date on or before the conclusion of the Entry Period (as defined) or the awarding of any prize; and has no pending investigations or lawsuits that would affect one's employment status (based on local, state and federal government laws).

Employees, independent contractors, interns, officers, directors, and agents of Sponsor, their respective affiliates, subsidiaries, advertising and promotion agencies and suppliers, and the immediate family members and/or those living in the same household of each of the aforementioned and direct hire candidates and PRN clinicians are not eligible to participate in the Campaign unless they qualify as a Clinician, as defined. The Campaign is subject to all applicable federal, state, and local laws and regulations. Void where prohibited.

Entry Period. The Campaign Entry Period begins on Thursday, July 10, 2025 at 12:00 a.m. CT and ends on Sunday, September 7, 2025 at 11:59 p.m. CT (the "Entry Period"). Sponsor's computer is the official time keeping device for the Campaign.

Odds. Odds depend on number of eligible entries received.

How to Enter. During the Entry Period, eligible entrants may enter in the following ways:

Weeks of Impact Campaign entry. Clinicians are eligible to enter into the Campaign as follows:

All Clinicians either actively on assignment with Medical Solutions, LLC or whom have signed a Clinician Assignment Agreement to work for Medical Solutions, LLC in the future during the Entry Period are eligible to receive one (1) entry per week worked during the Entry Period. In addition, all Clinicians who have signed a contract during the Entry Period for at least one week of future work are eligible to receive one (1) entry per week of future work contracted; only weeks contracted to work *after* September 7, 2025 are eligible to count as an entry based upon future weeks of contracted work. To receive and redeem entries, Clinicians must complete and submit an [Entry Form](#) providing your first name, last name, state of residence, qualifying location, phone number, and e-mail address during the Entry Period. Entry Form is available at https://share.hsforms.com/1cayzi84_THyXoNdCRVwBOgcbee1. Once submitted, all entries will be tallied and submitted for the Clinician. Weeks worked and contracted future work weeks will be determined in accordance with Sponsor's internal timekeeping systems and applicable clinician assignment agreement if required.

In addition to the above, any qualifying Clinician under this paragraph may also complete the Entry Form online, as further detailed below, for a single entry into the Campaign. Limit one (1) Entry Form entry per week.

Clinician Social Media entry.

Any otherwise qualifying, eligible Clinician may submit an entry by completing and submitting the Entry Form providing your first name, last name, state of residence, qualifying location, phone number, and e-mail address. Limit one (1) Entry Form entry per week. Entry Form is available at https://share.hsforms.com/1cayzi84_THyXoNdCRVwBOgcbee1.

Entry by Mail. An otherwise qualifying, eligible Clinician may submit entries by mailing during the Entry Period a handwritten postcard or letter not to exceed 5x7 inches in size to: Medical Solutions Clinician Campaign, 1010 North 102nd Street, Suit 300 Omaha, NE 68114 ATTN: Campaign Administrator. The postcard or letter must include all of the following: first name, last name, phone number, city and state of residence, and e-mail address, discipline and specialty. By mailing an entry, entrant expressly agrees to these Terms and Conditions. Mail must be postmarked during the Entry Period, but may be received by Sponsor within seven (7) business days after close of the Entry Period. Any mailed entry received after that date will be deemed void.

Sponsor is not responsible for unreceived entries. Proof of sending, regardless of method of entry, is not proof of receipt. Entries will not be acknowledged or returned.

Any and all entries that are early, late, lost, illegible, unintelligible, garbled, incomplete, damaged, destroyed, irretrievable, forged, manipulated, tampered with, modified, edited, adjusted, inappropriate, lewd, offensive, noncompliant, or otherwise inconsistent with the requirements of these Terms and Conditions may be disqualified at Sponsor's sole and absolute discretion. Entries generated by script, macro, or other automated or artificial means and entries by any means which

subvert the entry process are void. Attempts by an entrant to circumvent these Terms and Conditions will subject all entries submitted to disqualification.

By submitting an entry, regardless of method of entry, entrant agrees to be bound by these Terms and Conditions and the decisions of the Sponsor, which are binding and final on matters relating to this Campaign, including, without limitation, interpretation of the Terms and Conditions.

Limits. An eligible Clinician may submit entries in any, some, or all of the above defined manners of entry. However, entries are capped at a maximum of fifty (50) entries per Clinician, regardless of method of entry. Entry Form entries and mail entries are capped at 1 entry per week during the Entry Period.

Prizes. The total Approximate Retail Value (ARV) of the prizes given away in this Campaign is \$170,000.00.

The Grand Prize Winner will have the choice to take home (a) a 2025 Ford Bronco (valued at ~\$100,000, which includes estimated taxes, including all applicable federal, state, and local income tax, FICA taxes, and other miscellaneous state and local payroll taxes, licensing and registration costs which will be determined and finalized upon identification and coordinating with the winner) or (b) a \$60,000 cash prize (subject to required withholdings and taxes) instead. Only one person will win the Grand Prize.

Additional Weekly Prizes ARV: \$9,010

20 CreateAmor Branded Scrubs valued at \$75 each (\$1,500 total)

10 Doordash gift cards valued at \$100 (\$1,000 total)

10 Shell Gas gift cards valued at \$100 each (\$1,000 total)

5 Branded Yeti Soft Coolers valued at \$350 each (\$1,750 total)

5 Branded Owala bottles valued at \$100 each (\$500 total)

5 Pairs of Hoka Shoes valued at \$160 each (\$800 total)

3 Oura rings valued at \$400 each (\$1,200 total)

3 Bearaby Weighted Blankets valued at \$270 each (\$810 total)

No substitution, transfer, or cash equivalent is permitted except by Sponsor in its sole discretion. Winners are solely responsible for each and all of their respective taxes, expenses, and other costs and requirements associated with receipt of any Additional Weekly Prize or the cash Grand Prize. No more than the stated number of prizes will be awarded.

Medical Solutions will pay for the cost of a Ford Bronco that has been selected by Medical Solutions, including the cost of registration, license and title fees. Medical Solutions will also arrange for delivery of the vehicle, at Medical Solutions' expense, and at a location to be determined by Medical Solutions. To take delivery, the winner must provide a valid U.S. driver's license and proof of insurance and complete all other necessary documentation to take delivery and title to the vehicle. Except as expressly set forth in these Terms and Conditions, all expenses related to acceptance and use of prizes are the responsibility solely of the winners. Prizes cannot be substituted, assigned, transferred, or redeemed for cash; however, Sponsor reserves the right to make equivalent value prize substitutions at its sole discretion. The only cash prize substitution for the Grand Prize Bronco is the \$60,000 cash prize. Sponsor will not replace any lost or stolen prizes

or components of a prize. Winners may be required to provide Sponsor with a valid social security number or tax identification number for tax reporting purposes before their prize will be awarded (as required in winner's applicable jurisdiction of residence). An IRS Form 1099 may be issued in the name of the winner for the value of the prize received. Unclaimed prize(s) will be forfeited. Sponsor is not liable for any prize or component of a prize that cannot be delivered. Grand Prize Winner is solely responsible for providing proof of any license, insurance, or any other taxes, fees, or obligations required in order to issue the prize. If in the sole discretion of the Sponsor, the winner does not provide all obligated and required information and materials, or otherwise cannot qualify to obtain the Bronco, the winner will be presented with the \$60,000 cash alternative, pending all other obligations for receipt of same are met.

Drawings and How to Win. Drawings for the Additional Weekly Prizes will be conducted on July 21, 28, August 4, 11, 18, 25, September 1 and 8, 2025. The Additional Weekly Prizes drawings will be from among all qualifying entries submitted to date as of the time of each drawing. *A person may win more than once in these drawings.* Eligible winners for the Additional Weekly Prizes will be selected in the following order:

- 20 eligible winners will be selected to win the CreateAmor Branded Scrubs and contacted via email on Monday July 21
- 10 eligible winners will be selected to win the Doordash gift cards and contacted via email on Monday July 28
- 3 eligible winners will be selected to win the Oura rings and contacted via email on Monday August 4
- 10 eligible winners will be selected to win the Shell gas gift cards and contacted via email on Monday August 11
- 5 eligible winners will be selected to win pairs of Hoka shoes and contacted via email on Monday August 18
- 3 eligible winners will be selected to win the Bearaby weighted blankets and contacted via email on Monday August 25
- 5 eligible winners will be selected to win the branded Owala bottles and contacted via email on Monday September 1
- 5 eligible winners will be selected to win the branded Yeti Soft Coolers and contacted via email on Monday September 8

A total of sixty-one (61) winners will be awarded Additional Weekly Prizes as set forth above. If a Clinician selected as an eligible winner does not accept the prize or Sponsor is unable to contact or get ahold of the selected Clinician, an alternative winner will be drawn from among all remaining eligible entries in that particular grouping. Sponsor shall not be required to make any further attempts to award the prize, but may choose to do so in its sole discretion.

The drawing for the Grand Prize will be conducted on October 6, 2025 and notified (but not announced publicly) promptly thereafter. There is only one Grand Prize winner.

Winner Notification. The potential winners will be notified by e-mail or phone (at Sponsor's sole discretion) to the e-mail or phone number provided at time of entry or which are already on file with Sponsor. The potential winners of the Additional Weekly Prizes will be contacted on the date such potential winner's name has been drawn as set forth above in the Section entitled ***Drawings***

and How to Win. The potential winner of the Grand Prize will be contacted on October 6, 2025. If Sponsor is unable to contact, reach, connect, or otherwise communicate with any potential winner within seven (7) days of initial outreach, the potential winner will be deemed to have forfeited the prize. The Grand Prize Winner will be required to reasonably cooperate with Sponsor in connection with the announcement of the Grand Prize Winner, which will occur after winner notification. Except where prohibited by law, each potential winner will be required to execute and return an affidavit or declaration of eligibility, a liability and publicity release, a confidentiality agreement and other documents deemed relevant and necessary by the Sponsor (the "Prize Acceptance Documents") within three (3) days of date of issuance of a winner notification and in the manner specified by Sponsor. If such documents are not returned within the specified time period in the manner specified, if a prize or prize notification is returned as undeliverable, if Sponsor is unable to contact a potential winner, if a potential winner is otherwise unable to comply with the obligations and requirements of receiving a prize, or if a potential winner is not in compliance with these Terms and Conditions, the prize(s) will be forfeited and, at Sponsor's sole discretion, an alternate winner will be selected from among all remaining eligible entries within the particular grouping. Non-compliance shall result in disqualification and award of the prize to an alternate winner. If any potential winner is found to be ineligible, or if that individual has not complied with these Terms and Conditions, or declines the prize for any reason prior to award, such potential winner may be disqualified and an alternate potential winner may be selected. The Sponsor is not responsible for and shall not be liable for late, lost, garbled, damaged, intercepted, misdirected, or unsuccessful efforts to notify the potential winner.

In the event of a dispute as to the identity of any entrant who submits an entry, the entry will be deemed submitted by the holder of the e-mail account associated with the submission from which it was sent but only if such person is otherwise eligible. The "account holder" is the person assigned an e-mail address or service by the organization responsible for assigning addresses for the domain associated with the submitted address. Winner may be required to show proof of being the registered account holder. If a dispute cannot be resolved to the Sponsor's satisfaction, the entry will be deemed ineligible.

General Conditions. By participating in this Campaign, you agree to be bound by these Terms and Conditions. Sponsor reserves the right to cancel, suspend, and/or modify the Campaign, or any part of it, if any fraud, technical failures, or any other factor impairs the integrity or proper functioning of the Campaign, as determined by Sponsor in its sole discretion. Sponsor and its agencies are not responsible for lost, late, incomplete, damaged, stolen, misdirected, garbled, or illegible entries; lost, interrupted, or unavailable network, server, or other connections, garbled transmissions or miscommunications, telephone transmission problems; computer or software malfunctions or damage to a user's computer equipment (software or hardware); technical failures; or other errors or malfunctions of any kind whether human, mechanical, electronic, or otherwise. Proof of sending or electronic submission of entry will not be deemed proof of receipt by Sponsor. Sponsor's failure to enforce any term of these Terms and Conditions shall not constitute a waiver of that provision.

ANY ATTEMPT BY AN ENTRANT OR ANY OTHER INDIVIDUAL TO DELIBERATELY DAMAGE ANY WEBSITE ASSOCIATED WITH THIS CAMPAIGN OR UNDERMINE THE LEGITIMATE OPERATION OF THE CAMPAIGN MAY BE A VIOLATION OF CRIMINAL AND CIVIL LAW, AND, SHOULD SUCH AN ATTEMPT BE MADE, SPONSOR RESERVES

THE RIGHT TO PROSECUTE AND SEEK DAMAGES FROM ANY SUCH PERSON TO THE FULLEST EXTENT PERMITTED BY LAW.

Sponsor reserves the right in its sole discretion to disqualify any individual it finds to be attempting to tamper with or undermine the entry process, any website associated with the Campaign, and/or the legitimate operation of the Campaign; to violate or otherwise fail to comply with the Terms and Conditions; or to act in an unsportsmanlike, inappropriate, or disruptive manner or with the intent to annoy, abuse, threaten, or harass any other person. If, for any reason, the Campaign is not capable of running as planned, Sponsor may, in its sole discretion, void any suspect entries, modify the Campaign or suspend the Campaign to address the impairment, and then resume the Campaign in a manner that best conforms to the spirit of these Terms and Conditions, or Sponsor may alternatively determine to end the Campaign early and award the prizes in accordance with these Terms and Conditions from among the eligible, non-suspect entries received up to the time of the impairment. Sponsor's administration of this Campaign is final and binding.

The invalidity or unenforceability of any provision of these Terms and Conditions or the Prize Acceptance Documents will not affect the validity or enforceability of any other provision. In the event that any provision of the Terms and Conditions or the Prize Acceptance Documents is determined to be invalid or otherwise unenforceable or illegal, the other provisions will remain in effect and will be construed in accordance with their terms as if the invalid or illegal provision were not contained herein. Sponsor's failure to enforce any term of these Terms and Conditions will not constitute a waiver of that provision or of the Terms and Conditions generally. Entrants agree to waive any rights to claim ambiguity of these Terms and Conditions. Headings are solely for convenience of reference and will not be deemed to affect in any manner the meaning or intent of the documents or any provision hereof. In the event there is a discrepancy or inconsistency between disclosures or other statements contained in any Campaign-related materials, privacy policy, or terms of use on a Campaign-related website and/or the terms and conditions of the Terms and Conditions, the Terms and Conditions shall prevail, govern, and control.

By participating, each entrant fully and unconditionally agrees to and accepts these Terms and Conditions and the decisions of Sponsor, which are final and binding in all matters related to the Campaign, including interpretation of these Terms and Conditions and the winner determination process. Sponsor reserves the right in its sole discretion to disqualify any individual it finds to be tampering with the entry process or the operation of the Campaign or to be acting in violation of any of these Terms and Conditions, or in a disruptive manner, and void any associated entries.

Limitation of Liability. By entering, entrants agree to release and hold harmless Medical Solutions, LLC and its subsidiaries, affiliates, advertising and promotion agencies, partners, representatives, agents, attorneys, successors, assigns, employees, officers and directors (the "Released Parties") from any liability, illness, injury, death, loss, litigation, claim or damage that may occur, directly or indirectly, whether caused by negligence or not, from (i) such entrant's participation in the Campaign and/or the entrant's acceptance, possession, use, or misuse of any prize or any portion thereof; (ii) unauthorized human intervention in any part of the Campaign; (iii) electronic or human error in the administration of the Campaign or the processing of entries; (iv) technical errors of any kind, including but not limited to the malfunction of any computer, cable, network, hardware, or software, or other mechanical equipment; (v) the unavailability or inaccessibility of any transmissions, telephone, or Internet service; (vi) printing errors; (vii) lost, late, postage due,

misdirected, or undeliverable mail or electronic mail or transmission; (viii) impossibility, Act of God, or frustration of purpose; or (ix) based on publicity rights, defamation or invasion of privacy.

Disputes, Venue, and Governing Law. This Campaign is governed by and shall be construed in accordance with the laws of the State of Nebraska, without resort to conflict of laws principles. By participating in this Campaign, entrant agrees that any and all disputes that cannot be resolved between the parties, and causes of action arising out of or connected with this Campaign, shall be resolved individually, without resort to any form of class action. Entrant further agrees that any such disputes and causes shall be resolved exclusively by final and binding arbitration in Douglas County, Nebraska, in accordance with the American Arbitration Association (AAA). Any demand for arbitration must be filed within one (1) year from the end of the Entry Period or the cause of action shall be forever barred.

There is no judge or jury in arbitration, and court review of an arbitration award is limited. However, an arbitrator can award on an individual basis the same damages and relief as a court (including injunctive and declaratory relief or statutory damages). The arbitration will be conducted before a neutral single arbitrator, whose decision will be final and binding, and the arbitral proceedings shall be governed by the AAA Commercial Arbitration Rules, Consumer Due Process Protocol, and Supplementary Procedures for Resolution of Consumer Related Disputes. To begin an arbitration proceeding, you must send Sponsor a notice of dispute, in writing, setting forth your name, address and contact information, the facts of the dispute and relief requested. You must send your notice of legal dispute to Sponsor at the following address: legal@medicalsolutions.com. We will send any notice of dispute to you to the contact information you provide with your submission.

In the event that a court of competent jurisdiction finds the foregoing arbitration provisions invalid or inapplicable, entrant acknowledges that jurisdiction shall be exclusively in the federal and state courts located in Douglas County, Nebraska, and entrant further agrees to submit to the exercise of personal jurisdiction of such courts for the purposes of litigating any applicable dispute or claim. BY ENTERING THIS CAMPAIGN, ENTRANT AGREES TO WAIVE ANY RIGHT TO A TRIAL BY JURY.

Further, the remedy for any such dispute or claim shall be limited to actual damages, and under no circumstances shall entrant be permitted to obtain awards for, and entrant hereby waives all rights to, punitive, incidental, or consequential damages, including reasonable attorney's fees, other than actual out-of-pocket expenses (i.e., costs associated with participating in the Campaign) not to exceed one hundred dollars (\$100.00). Entrant irrevocably waives all rights to have damages multiplied or increased, or to rescind this agreement or to seek injunctive or any other equitable relief. Entrant agrees that remedies are limited to a claim for money damages (if any).

Publicity. Except where prohibited, participation in the Campaign constitutes winner's consent to Sponsor's and its respective agents' use of winner's name, likeness, photograph, video submission, voice, opinions, and/or place of residence for promotional purposes in any media, worldwide, without further permission, payment, or consideration.

Privacy Policy. By participating in this Campaign, each entrant expressly consents to the Sponsor, its agents, employees, and/or representatives, storing, sharing and using the personal information submitted only for the purpose of administering the Campaign and in accordance with Sponsor's

privacy policy. All personal information collected is subject to the Medical Solutions Privacy Policy, available at <https://www.medicalsolutions.com/privacy-policy/>.

Miscellaneous. By submitting an entry, entrant consents to receive communications from Sponsor related to this Campaign.

Sponsor. Medical Solutions, LLC, 1010 North 102nd Street, Suite 300, Omaha, Nebraska 68114.

Winners List. To obtain a list of the winners of this Campaign, send a self-addressed stamped envelope between October 21, 2025 and November 22, 2025 to: Medical Solutions Clinician Campaign Winners List, 1010 North 102nd Street, Suite 300, Omaha, Nebraska 68114

Campaign is sponsored solely by Medical Solutions, LLC.

Campaign is not sponsored, administered, or endorsed by Doordash, Yeti, Ford Motor Company, Owala, Hoka, Ouura, Bearaby, Shell, CreateAmor, or any other brand associated with any prize.

All prizes provided by Sponsor.

Campaign is also not sponsored by Facebook, Meta, Instagram, , TikTok, Google , nor by or any other social media platform or other site or application.